

Join Us!

Head – Design

Location:

Bangalore, India



Noratel is a global manufacturer of power magnetics. Our vision is to be the leading strategic partner of high-class solutions for electrical transformation worldwide by delivering outstanding quality, service, competitiveness and innovation that will help our customers succeed in their markets.

To meet our vision and support our further growth we are searching for an experienced **Head - Design** for our Bangalore, India location.

Our ideal candidate for a Head - Design should be well-versed in key areas:

- » Bachelor's degree in technology or engineering or a related field.
- » Minimum 5 years' Senior management experience in the electrical industry.
- » ProvenTrack record of building a high-performance team and organizational structure.
- » Proficient in using the relevant software.
- » Excellent interpersonal and customer service skills
- » Excellent Organizational skills and attention to detail.
- » Excellent time management skills with a proven ability to meet the target.
- » Strong analytical and problem-solving skills.
- » Ability to flourish with minimal guidance, be proactive, and handle uncertainty.
- » Ability to communicate in oral & written English fluently.



A discoverIE Company

Essential duties and responsibilities:

- » Plan and develop custom-built products with a focus on cost optimization.
- » Incorporate life cycle analysis into product design and communicate relevant environmental considerations to all concerned parties.
- » Frame product specifications and prepare inspection plans aligned with customer requirements.
- » Prepare data sheets and hand over control plans to the production department based on customer orders.
- » Ensure complete and accurate documentation for all new product developments.
- » Document and issue Material Safety Data Sheets (MSDS) for NIN products to customers and other stakeholders.
- » Deliver best-in-class service to both external and internal customers.
- » Support the sales and production departments in technical matters to ensure customer satisfaction.
- » Develop and implement safety guidelines across the supply chain.
- » Lead initiatives to reduce the carbon footprint and promote sustainable practices.
- » Leverage tools and technologies to simplify, automate, and improve business processes and operational efficiency.
- » Work effectively with Local, APAC, and Group-level teams to align strategies and share best practices.
- » Positively influence cross-functional stakeholders to ensure coordinated efforts toward business growth.
- » Define, evaluate, and report performance through high-impact, data-driven KPIs.
- » Build, strengthen, and retain a high-performing team through motivation, mentoring, and continuous development.
- » Act as a strong team leader, member, and "go-to" person—listen to, guide, and train team members in alignment with company growth strategies.
- » Ensure strict compliance across all business areas and processes.
- » Demonstrate unquestionable integrity and actively promote the highest ethical behavior among employees and business partners.

About Noratel Group:

Noratel was established in 1925 and is servicing the industry worldwide, evolving to meet the ever-changing demands of our customers. Today we are a leading global provider, proud to offer the most comprehensive range of transformers, reactors, and power supplies. Besides a comprehensive standard range product portfolio, the majority of Noratel production is dedicated to custom design and manufacturing to meet the requirements of OEM customers. Noratel employs 2 000+ people across 13 countries in Europe, Asia, and North America. Corporate headquarters are based in Hokksund, Norway.

Employment Type

- » Full-time

Start date:

- » To be agreed.

For more details about the position, please contact:

Vignesh Kanniyappan, Head – Human Resources: vignesh.kanniyappan@Noratel.com