

# Join Us!

## Head Supply Chain

Location:

Trivandrum & Bangalore,  
India



Noratel India is a fully owned subsidiary of Noratel AS, a global manufacturer of power magnetics, which employs 2,300 people worldwide. Our vision is to be the leading strategic partner of high-class solutions for electrical transformation worldwide by delivering outstanding quality, service, competitiveness and innovation that will help our customers succeed in their markets.

To meet this ambition and support continuous growth in India we are now looking for a highly qualified and experienced **Head Supply Chain Chain** to join our dynamic and ambitious quality team in both sites (Trivandrum & Bangalore) of Noratel India.

Noratel India has reputed transformer design and manufacturing facilities located in both: Trivandrum and Bangalore. The candidate we are looking for shall develop and deliver on the company's goals and supply chain strategy - strengthen the company's competitive position by improving the supplier portfolio, improving efficiency and reduce costs while securing high-quality materials for the company.

The role is an important driving force, collaborating across the Noratel India organisation as well together with Noratel APAC and Group delivering on company goals.



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## **Overall duties and responsibilities:**

- » Ensure compliance in all business areas and processes; Conduct her/himself with unquestionable integrity and actively promote the highest ethical behaviour by all employees and business partners.
- » Ensure a timely and cost-effective supply of raw materials and services to meet customer demand.
- » Develop and implement the company's supply chain strategy that is aligned with the Noratel Group & local strategy, policy, and guidelines.
- » Provide best-in-class services to external and internal customers.
- » Strengthen, develop, motivate, and retain a high-caliber team.
- » Lead supplier development, evaluation, and relationship management.
  
- » Communicate and negotiate with suppliers and vendors to land more profitable and sustainable deals.
- » Analyze data from shipping and delivery processes to overcome bottlenecks and other issues.
- » Set, evaluate, and report high performance-driven KPIs.
- » By being a strong team leader/member/go-to person, listen to and guide members of your team and train them to further develop and meet the growth strategy.
- » Positively influence other stakeholders to create coordinated plans for business growth.
- » Develop and implement safety guidelines & Carbon footprint reduction activities in all aspects of the supply chain.
- » Work in collaboration with Local, APAC and Group teams.
- » Utilize tools to simplify and automate processes and improve overall efficiency.

## **Qualifications:**

- » University master's degree in Supply chain management, Purchase and logistics or similar field.
- » Minimum 5 years' Senior management experience in electrical industry.
- » Proven track record in procuring materials for electrical industry from global suppliers.
- » Excellent knowledge of supply chain processes and warehouse management.
- » Good knowledge of logistics both locally and internationally.
- » Track record of building a high-performance team and organizational structure.
- » Work experience of relevant software.
- » Strong negotiation skills.
- » Excellent interpersonal and customer service skills
- » Excellent Organizational skills and attention to detail.
- » Excellent time management skills with a proven ability to meet guidelines.
- » Strong analytical and problem-solving skills.
- » Excellent team player.
- » Ability to flourish with minimal guidance, be proactive, and handle uncertainty.
  
- » Ability to communicate in oral & written English fluently.

**Additional information about the position:**

- » Location is Bangalore with responsibilities of Trivandrum & Bangalore.
- » Traveling will be expected to conduct internal & supply chain reviews where and when needed.
- » The position will be reporting Noratel India Managing Director and Noratel Group Purchasing Director
- » The teams in Trivandrum & Bangalore will be reporting to this position.
- » From the perspective of succession planning, we want the candidate to have the calibre to take on the role of Supply chain Lead for APAC region in few years' time: this means the ideal candidate has already got significant experience in supply chain operations and in managing teams spread across multiple sites.

**What we offer:**

- » Interesting and challenging tasks
- » Opportunity for continuous growth within the company
- » Competitive salary
- » Stable employment in a global organization
- » A great team atmosphere in a people-centric company

**About Noratel Group:**

Noratel was established in 1925 and is servicing the industry worldwide, evolving to meet the ever-changing demands of our customers. Today we are a leading global provider, proud to offer the most comprehensive range of transformers, reactors, and power supplies. Besides a comprehensive standard range product portfolio, the majority of Noratel production is dedicated to custom design and manufacturing to meet the requirements of OEM customers. Noratel employs 2 000+ people across 13 countries in Europe, Asia, and North America. Corporate headquarters are based in Drammen Norway.

**Employment Type**

- » Full-time

**Start date:**

- » To be agreed.

**For more details about the position, please contact:**

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