

Join Us!

HR Business Partner

Location: Trivandrum, India



Would you like to contribute to a business which strives to align its business strategy with a clear focus on people?

Noratel is a global manufacturer of power magnetics. Our vision is to be the leading strategic partner of high-class solutions for electrical transformation worldwide by delivering outstanding quality, service, competitiveness and innovation that will help our customers succeeding in their markets.

We are looking for an experienced **HR Business Partner** to join our dynamic and ambitious Noratel India team for its Trivandrum office.

About the role:

Our ideal HR BP should be well-versed in key areas:

- Change management: accelerating change to meet business imperatives.
- Organization Engineering: understanding how organizations work and best practices leading to success.
- Managing culture: shaping a culture and ensuring that everything a company does is align with its culture.
- Diversity and Inclusion: focusing on diversity and a culture that respects everyone in the workplace so that everyone feels welcome and can contribute to maximizing their potential.
- Employer Branding: making employees our brand ambassadors and a powerful source of recruiting



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Responsibilities:

- Analyze trends and metrics to develop solutions, programs, and policies towards strategy implementation.
- Analyze business goals and objectives to the current structure of business
- Maintains in-depth knowledge of legal requirements related to day-to-day management of employees, reducing legal risks and ensuring regulatory compliances.
- Works closely with HR Manager and employees to improve work relationships, build morale, and increase productivity and retention.
- Develop contract terms for new hires, promotion and transfers.
- Provides input on business unit restructures, workforce planning and succession planning
- Identifies training needs for unit and individual executive coaching needs
- Participates in evaluation and monitoring of training programs to ensure success. Follow ups to ensure training objectives are met
- Work to collaboration with extended team
- Performs other duties as assigned.

Qualifications:

- University master's degree in business administration in HR
- At least 3 years of professional experience as HRBP
- Proficiency with digital tool and communication in English language, spoken and written
- High energy and enthusiasm to create a difference
- Excellent interpersonal and customer service skills
- Excellent Organizational skills and attention to detail
- Ability to comprehend, interpret and apply the appropriate sections of applicable laws, guidelines, regulations, ordinances, and policies
- Excellent time management skills with a proven ability to meet guidelines
- Strong analytical and problem-solving skills
- Excellent teamwork

About Noratel Group:

Noratel was established in 1925 and is servicing the industry worldwide, evolving to meet the ever-changing demands of our customers. Today we are a leading global provider, proud to offer the most comprehensive range of transformers, reactors, and power supplies. Besides a comprehensive standard range product portfolio, the majority of Noratel production is dedicated to custom design and manufacturing to meet the requirements of OEM customers. Noratel employs 2 000+ people across 13 countries in Europe, Asia, and North America. Corporate headquarters are based in Drammen Norway.

Specialist (mid/regular) Level

- Reporting to HR Manager

Employment Type

- Full-time

Apply here:

For more details about the position & application please contact:
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