

# Join Us!

## Group Financial Controller

Location:

Lier, Norway



Noratel is redefining its financial operations through a comprehensive transformation designed to make our finance function more strategic, forward-thinking, and value-driven. As we elevate our organizational capabilities to meet the demands of a rapidly evolving global market, we are seeking an accomplished **Group Financial Controller** to provide high-level financial oversight and drive excellence across our international operations. This role is pivotal to our mission of ensuring the integrity, efficiency, and compliance of our financial practices, while also delivering the strategic insights needed to support critical business decisions.

### Strategic role overview:

Reporting directly to the Chief Financial Officer, this role holds comprehensive responsibility for overseeing the Group's periodic financial reporting and ensuring the effective management of complex accounting issues. You will play a pivotal role in upholding and enhancing compliance with company accounting policies and adherence to local and Norwegian accounting standards, including stringent VAT and tax requirements. A key mandate is to establish and maintain robust internal control mechanisms that guarantee the integrity and precision of financial reporting. Your responsibilities will include the ongoing evaluation and optimization of control frameworks, as well as the implementation of strategic enhancements where necessary.

This global leadership position requires a strategic perspective and a proactive approach to managing financial controls across all entities within Noratel's international operations.

## Core responsibilities:

- » Direct and manage the Group's periodic financial reporting and the month-end closing process, ensuring timeliness and accuracy.
- » Oversee and coordinate budgeting and forecasting processes in collaboration with global business units.
- » Architect and refine a comprehensive financial reporting structure, instituting rigorous internal control procedures across the Group's international footprint.
- » Ensure full compliance with both local and Norwegian accounting standards, as well as company-specific financial policies.
- » Drive global financial efficiency through the development and continuous improvement of standardized, high-quality accounting processes, ensuring consistent application across all regions.
- » Serve as a critical interface between senior management, external auditors, and other key stakeholders, fostering strong professional relationships and ensuring cohesive collaboration.

**Candidate profile:** We are looking for a finance professional with extensive technical expertise, capable of operating with precision and strategic foresight in a complex, fast-paced international environment. Your ability to translate financial theory into actionable insights, paired with your commitment to best practices, will be crucial in driving our financial transformation.

## Qualifications and experience:

- » Bachelor's degree in finance or accounting is required. An audit background combined with operational experience in similar roles is preferred.
- » Experience working within listed companies and handling the complexities of international group structures is a distinct advantage.
- » Deep understanding of financial systems, with strong IT skills, particularly in Excel and PowerPoint; familiarity with BI systems is beneficial.
- » Extensive knowledge of accounting standards, tax regulations, group accounting, and an understanding of IFRS standards.
- » Excellent communication skills in both Norwegian and English, with the ability to convey complex financial concepts clearly and effectively.

## Key competencies:

- » Meticulously detail-oriented with a focus on delivering high-quality outcomes within set deadlines.
- » Strong collaborator with the ability to communicate effectively across diverse teams and cultural environments.
- » Analytical and process-driven, with a keen eye for identifying and implementing efficiency improvements.
- » Solution-oriented with a demonstrated capacity for effective execution and project delivery.
- » Highly structured, disciplined, and capable of adapting swiftly to evolving business landscapes.

## What Noratel offers:

- » A pivotal role in shaping the finance function at a global level.
- » The opportunity to influence the development of financial strategies and processes across the entire Group.
- » The chance to be part of a global Team, with a strong reputation for excellence.
- » An intellectually stimulating and rewarding environment in a high-growth, international, listed corporation.

## About Noratel Group:

Noratel was established in 1925 and is servicing the industry worldwide, evolving to meet the ever-changing demands of our customers. Today we are a leading global provider, proud to offer the most comprehensive range of transformers, reactors, and power supplies. Besides a comprehensive standard range product portfolio, the majority of Noratel production is dedicated to custom design and manufacturing to meet the requirements of OEM customers. Noratel employs 3,000+ people across 13 countries in Europe, Asia, and North America. Corporate headquarters are based in Lier, Norway.

### Employment type:

» Full-time

### Start date:

» To be agreed

### For inquiries or to apply for the position, please contact:

Dorota Hranyczka – Group HR Manager  
Dorota.hranyczka@noratel.com

**If you are an experienced finance professional ready to contribute to a global organization and lead critical financial initiatives with a strategic impact, we invite you to apply.**

**Seize the opportunity to advance your career in a challenging and dynamic environment at Noratel.**